



BUSINESS ETHICS POLICY

In an industrial environment driven by increasing regulatory requirements, intense international competition and high expectations in terms of social and environmental responsibility, STOPPIL places ethics, transparency and compliance with the law at the heart of its strategy.

This Business Ethics Policy formalizes our commitment to acting with rigor, honesty, and responsibility, aligning our actions with the values that underpin our reputation: technical excellence, integrity, and respect. It applies to all our employees, partners, suppliers, and subcontractors and aims to prevent any risk of breaching laws, standards, or our ethical principles.

Our commitments

- Strictly comply with the laws and standards in force in each country where we operate
- No tolerance for corruption, bribery and conflicts of interest
- Put suppliers in competition for all our purchases
- Respect human rights based on international reference texts
- Guarantee dignified and safe working conditions, without discrimination or forced labor
- Maintain a sincere and transparent commercial discourse with our customers to build a relationship of trust

Our goals for 2025

- Inform employees about the issues of corruption and conflicts of interest
- No proven cases of corruption since the set up of this policy
- Communicate our business ethics policy and Code of Conduct to our suppliers
- Ensure the protection of our stakeholders' data through robust security protocols

Management, accounting and department heads are responsible for ensuring the proper execution of the procedures implemented.

This policy is updated regularly and can be consulted by each of the stakeholders upon request from the accounting department.

Chanteloup-en-Brie, January 2, 2025



Jean Domingues
co-director



Stéphane Chiry
co-director