

Our supply chain is a key pillar of our overall performance. For several decades, **STOPPIL** has built strong and loyal partnerships with its suppliers by prioritizing geographic proximity and good working practices. This approach has always been at the heart of our identity, even before we began a structured CSR approach. Today, we are evolving our purchasing processes to formally integrate environmental, social, and ethical criteria. These new criteria complement our constant pursuit of product and service quality.

This policy formalizes our commitment. It serves as a reference for all our employees and a framework for collaboration with our suppliers, in order to build a more sustainable future together.

Our commitments

Environment

- Favor local suppliers when offers are equivalent
- Favor suppliers with an active CSR approach when the offers are equivalent
- Periodically consult our suppliers on their CSR commitment
- Avoid purchasing hazardous or harmful materials when possible

Social and Human Rights

- · Refuse to list suppliers who do not respect human rights
- Refuse to list suppliers who practice forced labor and tolerate child labor
- · Ensuring our suppliers meet the highest standards of occupational health and safety
- Work with partners who respect equal opportunities and prohibit all discrimination

Business ethics

- Consult several suppliers when possible, in order to maintain healthy competition
- Formally refuse any practice of corruption, payment of bribes or conflicts of interest

Our goals for 2025

- Send out a questionnaire to assess the level of commitment of our suppliers
- Draft a Supplier Code of Conduct and obtain signatures from 100% of our suppliers

Management and the Purchasing Manager are responsible for ensuring compliance with this policy. Any changes will be communicated to the parties concerned.

Chanteloup-en-Brie, January 2, 2025

Jean Domingues co-director

Stéphane Chiry co-director

